

CEO PERFORMANCE REVIEW PANEL MINUTES for the meeting

Wednesday, 16 August 2023

in the Colonel Light Room, Adelaide Town Hall

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| Present: | |
|-------------------------|--|
| Presiding Member | The Right Honourable the Lord Mayor, Dr Jane Lomax- Smith |
| Deputy Presiding Member | Deputy Lord Mayor, Councillor Phillip Martin |
| Board Members | Gael Fraser Jeff Tate |

1 Acknowledgement of Country

The Chair stated:

'Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognize and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'

2 Apologies and Leave of Absence

Apology:

Councillor Abrahimzadeh

3 Confirmation of Minutes

Moved by the Deputy Lord Mayor, Councillor Martin, Seconded by Gael Fraser -

That the Minutes of the meeting of the CEO Performance Review Panel held on 14 June 2023, be taken as read and be confirmed as an accurate record of proceedings.

Carried

4 Exclusion of the Public

Moved by the Deputy Lord Mayor, Councillor Martin, Seconded by Gael Fraser -

ORDER TO EXCLUDE FOR ITEM 5.1

THAT THE CEO PERFORMANCE REVIEW PANEL:

Having taken into account the relevant consideration contained in section 90(3) (a) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the CEO Performance Review Panel dated 16 August 2023 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 5.1 [2022/23 CEO Performance Review] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

Having taken into account the relevant consideration contained in section 90(3) (a) and sections 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the CEO Performance Review Panel dated 16 August 2023 is satisfied that it is necessary and appropriate to act in a meeting closed to the public to receive and discuss information associated with Item [2022/23 CEO Performance Review] listed on the Agenda.

Receipt and discussion of this report and attachments associated with this Item is required in confidence to protect the personal affairs of the Chief Executive Officer.

The CEO Performance Review Committee is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information would involve unreasonable disclosure of information concerning the personal affairs of any person.

2. Pursuant to section 90(2) of the Local Government Act 1999 (SA) (the Act), this meeting of the CEO Performance Review Panel dated 16 August 2023 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 5.1 [2022/23 CEO Performance Review] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (a) of the Act.

Carried

There were no members of the public present in the gallery and the Manager Governance and Team Leader Council Governance left at 3.04 pm when the meeting moved into confidence and the doors to the Colonel Light Room closed.

5 Items for Consideration and Determination in Confidence

6 Item 5.1 - 2022/23 CEO Performance Review

The Colonel Light Room re-opened to the public at 4.50 pm.

Confidentiality Order

Minute 6 - Item 5.1 - 2022/23 CEO Performance Review

In accordance with Section 91 (7) & (9) of the *Local Government Act 1999* (SA) and on the grounds that Item 5.1 [2022/23 CEO Performance Review] listed on the Agenda for the meeting of the CEO Performance Review Panel held on 16 August 2023 was received, discussed and considered in confidence pursuant to Section 90 (3) (a) of the *Local Government Act 1999* (SA), this meeting of the CEO Performance Review Committee, do order that:

- 1. The discussion, report, appendices and minutes be held in confidence in relation to the matter remain confidential and not available for public inspection until 31 December 2030.
- 2. The confidentiality of the matter be reviewed in December 2024.
- 3. The Chief Operating Officer be delegated the authority to review and revoke all or part of the order herein and directed to present a report containing the Item for which the confidentiality order has been received.

Closure

The meeting closed at 4.50 pm

The Lord Mayor, Dr Jane Lomax-Smith Chair CEO Performance Review Panel

Documents Attached:

Nil